

Employment

SUPERINTENDENT OF SCHOOLS

ASHEVILLE CITY, BUNCOMBE COUNTY, NORTH CAROLINA

The Asheville City Board of Education is seeking a superintendent to lead the school system as it continues its pursuit of excellence. Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or be qualified to serve under the State Board of Education's alternative guidelines. Central office and building-level experience are preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required. By law the superintendent must reside in Buncombe County, and residence in the Asheville City School district is strongly encouraged. **Applications are due by September 16, 2019.** Salary is negotiable and will be commensurate with experience and a history of demonstrated leadership.

Candidates must demonstrate ability and success in: (1) visionary educational leadership; (2) instructional, curriculum and administrative leadership; (3) decision-making, delegation, and follow-through; (4) goal-setting and monitoring achievement; (5) fostering community and intergovernmental partnerships; (6) administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facility management; (7) strong communication skills and effective team-building; (8) procuring additional funding; (9) visibility and involvement in community activities; (10) leadership in maintaining safe and orderly school environments; and (11) planning and funding of school facilities.

The Asheville City Schools are governed by a five-member non-partisan Board of Education appointed by the Asheville City Council. The school system operates ten schools that serve approximately 4,400 students from pre-kindergarten through grade twelve. The system includes six elementary magnet schools, two middle schools (Asheville Middle School and Montford North Star Academy), and two high schools (Asheville High School and the School of Inquiry and Life Sciences). The Board's mission is to "create learning environments that ensure Excellence with Equity for all students" and "to empower and engage every child to learn, discover, and thrive." For more school system information, please visit www.ashevillecityschools.net or follow on www.facebook.com/AshevilleCitySchools, www.instagram.com/avlcityschools/ and <https://twitter.com/AVLCitySchools>.

Located in the scenic Blue Ridge Mountains of Western North Carolina, the City of Asheville is widely known as one of the most vibrant and diverse cities in America. Asheville is home to more than 90,000 residents, and the city continues to grow as it attracts new residents with its thriving local economy and high quality of life. The city regularly receives national accolades as one of the best cities to live in, work in and visit, and it offers endless opportunities for touring art galleries, historical sites and museums; attending musical, cultural and athletic performances and events; dining at unique restaurants; visiting local wineries and craft breweries; and participating in and enjoying a wide variety of outdoor sporting and recreational activities. Asheville is also home to the University of North Carolina – Asheville and Asheville-Buncombe Technical Community College, and several other western North Carolina colleges and universities are nearby. Additional area information is available at <https://ashevilenc.gov/>, <https://www.ashevillechamber.org/>, and <https://www.exploreasheville.com/>. Local news can be found at <https://www.citizen-times.com/>, <https://wlos.com>, <https://mountainx.com>, <https://theurbannews.com> and <https://avltoday.6amcity.com>

The desirability of living in Asheville also creates significant economic and cultural challenges and barriers for student success. The successful candidate must be able to provide decisive leadership in an environment enriched with diverse opinions that all echo a common theme: Make public education in Asheville meaningful for every child!

Applications must be received no later than September 16, 2019. **Electronic versions of the application are available by clicking on this link:** <https://www.ashevillecityschools.net/Page/5031>. Completed applications should be mailed or emailed to Christopher Z. Campbell, Board Attorney, Campbell Shatley, PLLC, 674 Merrimon Ave., Ste. 210, Asheville, NC 28804; Email applicant@csedlaw.com.

All applications will be kept confidential. The successful candidate should be prepared to take office by no later than July 1, 2020.