

Hall Fletcher Elementary PTO Board Meeting-
September 9, 2020, 6:30 pm
Google Meet

- Principal hiring process; conversation with Mark Dickerson
 - Carrie Buchanan is interim principal for HFE
 - 4 years experience as AP over at Vance; she will also have an opportunity to apply
 - The interim position was posted but taken down early after further consideration that due to pandemic and timeline to honor the hiring process
 - Hiring Process will begin after posted and closed the application period
 - The District interview committee will make sure we have a reasonable number of people and representation of the school family
 - 6 members of the district admin team (Tier 1 - listed below), principal rep, teacher rep, parent rep, and potentially a student rep
 - Mark Dickerson
 - Shane Cassida
 - Dana Ayers
 - Georgia Harvey
 - Marta Alcala-Williams
 - Melissa Hedt
 - Superintendent can make a change to the configuration of the hiring committee as he sees appropriate
 - Will narrow down to 4 to 6 candidates to interview
 - Social media and Principal/administrator licensure/endorsement review
 - HR dept will work with Communications seminar/survey to determine characteristics that make the new principal desirable, this information will get to the hiring committee
 - Gather incite from individuals that will be dealing directly with the new principal
 - This hiring committee, due to the sensitivity of the hiring process, will be confidential
 - PTO should work with school administration to determine the teacher, parent, and potential student reps on the hiring committee
 - Ideally will be looking for someone that will be here for a while and committed to HFE
 - Surveys are considered and a part of the deliberation and discussion of each candidate
 - Suggestion to create survey prior to interview process and use the results to craft a preferred principal profile and construct a portion of the interview questions based on survey results/profile; Dr. Dickerson agreed to follow this order in the process (survey results informing some interview questions)
 - Question about how ACS will maximize survey return, specifically with regard to racial diversity of the family population; Dr. Dickerson stated that Ashley-Michelle T. at ACS has much knowledge in this area
 - Timeline: interim until December
 - Dependent upon how long willing to keep Ms Buchanan at HFE

- Plan is to have the permanent Principal in place by fall 2021
 - Dr Dickerson to give an update on the hiring process in October/November
 - Requesting additional support from the district given that our leadership has turned over every 2 years
 - Ashley M-T is the best person to communicate with as the best way to get the most return on the survey
- The next week or so, the district admin team will be meeting about a return to in-person school. The task force will be meeting next Wednesday (9/16)
- Fundraising strategies
 - Corporate sponsors - Rebecca to send out new letter draft to board for feedback
 - Go Local- Lindsay
- Sunshine request for coffee - Ms. Rector
 - Donation from Incite, first Monday Oct 5 or Nov 2
 - Samantha to coordinate with Incite
- Weeding the front beds - Lindsay Pharr
 - To organize a weeding event for the front flower beds
- Cupcakes for Ms. Potts - Ms. Beck
 - 9/10 at 2 pm
- Community Building
 - Zoom meetings???
 - BLM discussion/community event
 - Ms Beck to speak with Ms Alexander