

Asheville City Schools Collaboration Timeline with ICS 2019-2020

[Integrated Comprehensive Systems for Equity \(ICS\)](#) is a framework to address inequities at the classroom, school and systems level. This includes policy, practice and procedure. 2017-2018 was year one of our three-year partnership. We are currently in our second year (2018-2019) of collaboration with ICS and look forward to year three (2019-2020). The district equity leaders are Melissa Hedt and Dr. Eric Howard.

Date	Focus	Action	Person(s) Responsible
April 24-25, 2019	Collaboration with Consultants ICS Consultants, Dr. Capper and Dr. Frattura, met with the ACS Leadership Team and ACS District Leadership Team along with principals	Discussion on ICS in ACS	District Office Principals
May 6, 2019	Board of Education Meeting Principal Ruletta Hughes provided an update on equity and curriculum at Vance Elementary School.	Curriculum and Equity Highlights featured during the regular work session. Principal Ruletta Hughes shared her insight along with students who presented.	Principal Ruletta Hughes, Vance Elementary Students
May 14, 2019	Special Called Board of Education Work Session Principals had an in depth discussion about equity in ACS with superintendent and Board of Education.	Collaborative Conversation was held between school administrators, superintendent, and Board of Education.	Dr. Patterson Board of Education Principals District Staff
May 20, 2019	Board of Education Work Session Conference call was held with Board of Education, principals, district leaders, and ICS Consultants.	Leaders discussed continued support of Asheville City Schools.	ICS Consultants: Dr. Frattura and Dr. Capper ACS Board of Education ACS Staff
May 24, 2019 May 31, 2019	District Equity Leadership Team The District Equity Leadership Team will meet weekly to discuss topics in modules.	Summary of meetings will be posted on the website.	District Equity Leadership Team
June 3, 2019	Board of Education Meeting Principal April Dockery will provide an update on equity and curriculum at Asheville Middle School.	Curriculum and Equity Highlights will be featured during the regular board meeting. Principal Dockery will share insight along with students	Principal April Dockery, AMS Asheville Middle School students

		and teachers who will present.	
June or July 2019	Tentative Board of Education Work Session ICS Consultants to provide training to members of the Board of Education. Dr. Ayers has received information during the week of May 28th. The consultants shared that they are reviewing their calendars.	To understand and continue the implementation of ICS Frameworks	Dr. Frattura, Dr. Capper Superintendent Board Members
2019-2020	Adhere to Board of Education Schedule School leaders and students will present at Board of Education Meetings.		
TBD	Community Meetings	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt
2019-2020	District Equity Team Meeting	Meetings will take place on one Thursday each month.	District Equity Team
August 29-30, 2019	ICS Coaching Sessions with School Equity Teams and District Equity Leadership Team	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt ACS Staff
October 29-30, 2019	ICS Coaching Sessions with School Equity Teams and District Equity Leadership Team	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt ACS Staff
December 10-11, 2019	ICS Coaching Sessions with School Equity Teams and District Equity Leadership Team	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt ACS Staff
February 18-19, 2020	ICS Coaching Sessions with School Equity Teams and District Equity Leadership Team	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt ACS Staff
April 29-20, 2020	ICS Coaching Sessions with School Equity Teams and District Equity Leadership Team	Consultants will facilitate meetings.	ICS Consultants Dr. Howard Melissa Hedt ACS Staff