

Fiscal Year
2022 - 2023
North Carolina Public School
Salary Schedules

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Financial & Business Services
NC Department of Public Instruction

2022-23
BACHELOR'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE
Effective July 1, 2022

| Years of Exp | Bachelor's Teacher | | Bachelor's w/ NBPTS Certification | |
|--------------------|--------------------|------------------------------|-----------------------------------|------------------------------|
| | Monthly Salary | Annual Salary (10 months) | Monthly Salary | Annual Salary (10 months) |
| 0 | \$3,700 | \$37,000 | N/A | N/A |
| 1 | \$3,800 | \$38,000 | N/A | N/A |
| 2 | \$3,900 | \$39,000 | N/A | N/A |
| 3 | \$4,000 | \$40,000 | \$4,480 | \$44,800 |
| 4 | \$4,100 | \$41,000 | \$4,592 | \$45,920 |
| 5 | \$4,200 | \$42,000 | \$4,704 | \$47,040 |
| 6 | \$4,300 | \$43,000 | \$4,816 | \$48,160 |
| 7 | \$4,400 | \$44,000 | \$4,928 | \$49,280 |
| 8 | \$4,500 | \$45,000 | \$5,040 | \$50,400 |
| 9 | \$4,600 | \$46,000 | \$5,152 | \$51,520 |
| 10 | \$4,700 | \$47,000 | \$5,264 | \$52,640 |
| 11 | \$4,800 | \$48,000 | \$5,376 | \$53,760 |
| 12 | \$4,900 | \$49,000 | \$5,488 | \$54,880 |
| 13 | \$5,000 | \$50,000 | \$5,600 | \$56,000 |
| 14 | \$5,100 | \$51,000 | \$5,712 | \$57,120 |
| 15 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 16 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 17 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 18 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 19 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 20 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 21 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 22 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 23 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 24 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 25+ | \$5,400 | \$54,000 | \$6,048 | \$60,480 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2022-23
MASTER'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE
Effective July 1, 2022

| Years of Exp | Master's Teacher | | Master's w/NBPTS Certification | |
|--------------------|-------------------|------------------------------|-----------------------------------|------------------------------|
| | Monthly Salary | Annual Salary (10 months) | Monthly Salary | Annual Salary (10 months) |
| 0 | \$4,070 | \$40,700 | N/A | N/A |
| 1 | \$4,180 | \$41,800 | N/A | N/A |
| 2 | \$4,290 | \$42,900 | N/A | N/A |
| 3 | \$4,400 | \$44,000 | \$4,880 | \$48,800 |
| 4 | \$4,510 | \$45,100 | \$5,002 | \$50,020 |
| 5 | \$4,620 | \$46,200 | \$5,124 | \$51,240 |
| 6 | \$4,730 | \$47,300 | \$5,246 | \$52,460 |
| 7 | \$4,840 | \$48,400 | \$5,368 | \$53,680 |
| 8 | \$4,950 | \$49,500 | \$5,490 | \$54,900 |
| 9 | \$5,060 | \$50,600 | \$5,612 | \$56,120 |
| 10 | \$5,170 | \$51,700 | \$5,734 | \$57,340 |
| 11 | \$5,280 | \$52,800 | \$5,856 | \$58,560 |
| 12 | \$5,390 | \$53,900 | \$5,978 | \$59,780 |
| 13 | \$5,500 | \$55,000 | \$6,100 | \$61,000 |
| 14 | \$5,610 | \$56,100 | \$6,222 | \$62,220 |
| 15 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 16 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 17 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 18 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 19 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 20 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 21 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 22 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 23 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 24 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 25+ | \$5,940 | \$59,400 | \$6,588 | \$65,880 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards. For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule, refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B. - Salary Schedule Placement.

2022-23
ADVANCED AND DOCTORAL DEGREE
CERTIFIED TEACHER SALARY SCHEDULE
Effective July 1, 2022

| Years of Exp | ADVANCED (SIXTH YEAR) | | DOCTORATE | |
|--------------------|-----------------------|---------------------|-------------|--------------------|
| | Adv. Teacher | Adv. w/ NBPTS Cert. | PhD Teacher | PhD w/ NBPTS Cert. |
| | 10 Month | 10 Month | 10 Month | 10 Month |
| 0 | \$4,196 | N/A | \$4,323 | N/A |
| 1 | \$4,306 | N/A | \$4,433 | N/A |
| 2 | \$4,416 | N/A | \$4,543 | N/A |
| 3 | \$4,526 | \$5,006 | \$4,653 | \$5,133 |
| 4 | \$4,636 | \$5,128 | \$4,763 | \$5,255 |
| 5 | \$4,746 | \$5,250 | \$4,873 | \$5,377 |
| 6 | \$4,856 | \$5,372 | \$4,983 | \$5,499 |
| 7 | \$4,966 | \$5,494 | \$5,093 | \$5,621 |
| 8 | \$5,076 | \$5,616 | \$5,203 | \$5,743 |
| 9 | \$5,186 | \$5,738 | \$5,313 | \$5,865 |
| 10 | \$5,296 | \$5,860 | \$5,423 | \$5,987 |
| 11 | \$5,406 | \$5,982 | \$5,533 | \$6,109 |
| 12 | \$5,516 | \$6,104 | \$5,643 | \$6,231 |
| 13 | \$5,626 | \$6,226 | \$5,753 | \$6,353 |
| 14 | \$5,736 | \$6,348 | \$5,863 | \$6,475 |
| 15 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 16 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 17 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 18 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 19 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 20 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 21 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 22 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 23 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 24 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 25+ | \$6,066 | \$6,714 | \$6,193 | \$6,841 |

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refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B.
- Salary Schedule Placement.

2022-23
BACHELOR'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE - INSTRUCTIONAL
SUPPORT

Effective July 1, 2022

| Years of Exp | Bachelor's Teacher | | Bachelor's w/ NBPTS Certification | |
|--------------------|--------------------|------------------------------|-----------------------------------|------------------------------|
| | Monthly Salary | Annual Salary (10 months) | Monthly Salary | Annual Salary (10 months) |
| 0 | \$3,700 | \$37,000 | N/A | N/A |
| 1 | \$3,800 | \$38,000 | N/A | N/A |
| 2 | \$3,900 | \$39,000 | N/A | N/A |
| 3 | \$4,000 | \$40,000 | \$4,480 | \$44,800 |
| 4 | \$4,100 | \$41,000 | \$4,592 | \$45,920 |
| 5 | \$4,200 | \$42,000 | \$4,704 | \$47,040 |
| 6 | \$4,300 | \$43,000 | \$4,816 | \$48,160 |
| 7 | \$4,400 | \$44,000 | \$4,928 | \$49,280 |
| 8 | \$4,500 | \$45,000 | \$5,040 | \$50,400 |
| 9 | \$4,600 | \$46,000 | \$5,152 | \$51,520 |
| 10 | \$4,700 | \$47,000 | \$5,264 | \$52,640 |
| 11 | \$4,800 | \$48,000 | \$5,376 | \$53,760 |
| 12 | \$4,900 | \$49,000 | \$5,488 | \$54,880 |
| 13 | \$5,000 | \$50,000 | \$5,600 | \$56,000 |
| 14 | \$5,100 | \$51,000 | \$5,712 | \$57,120 |
| 15 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 16 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 17 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 18 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 19 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 20 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 21 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 22 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 23 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 24 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 25+ | \$5,400 | \$54,000 | \$6,048 | \$60,480 |

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2022-23
MASTER'S DEGREE - INSTRUCTIONAL SUPPORT
CERTIFIED SALARY SCHEDULE

Effective July 1, 2022

| Years of Exp | Master's Instructional Support | | Master's w/ NBPTS Certification | |
|--------------------|--------------------------------|------------------------------|---------------------------------|------------------------------|
| | Monthly Salary | Annual Salary (10 months) | Monthly Salary | Annual Salary (10 months) |
| 0 | \$4,070 | \$40,700 | N/A | N/A |
| 1 | \$4,180 | \$41,800 | N/A | N/A |
| 2 | \$4,290 | \$42,900 | N/A | N/A |
| 3 | \$4,400 | \$44,000 | \$4,880 | \$48,800 |
| 4 | \$4,510 | \$45,100 | \$5,002 | \$50,020 |
| 5 | \$4,620 | \$46,200 | \$5,124 | \$51,240 |
| 6 | \$4,730 | \$47,300 | \$5,246 | \$52,460 |
| 7 | \$4,840 | \$48,400 | \$5,368 | \$53,680 |
| 8 | \$4,950 | \$49,500 | \$5,490 | \$54,900 |
| 9 | \$5,060 | \$50,600 | \$5,612 | \$56,120 |
| 10 | \$5,170 | \$51,700 | \$5,734 | \$57,340 |
| 11 | \$5,280 | \$52,800 | \$5,856 | \$58,560 |
| 12 | \$5,390 | \$53,900 | \$5,978 | \$59,780 |
| 13 | \$5,500 | \$55,000 | \$6,100 | \$61,000 |
| 14 | \$5,610 | \$56,100 | \$6,222 | \$62,220 |
| 15 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 16 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 17 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 18 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 19 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 20 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 21 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 22 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 23 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 24 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 25+ | \$5,940 | \$59,400 | \$6,588 | \$65,880 |

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 refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B.
 - Salary Schedule Placement.

2022-23
ADVANCED AND DOCTORAL DEGREED
INSTRUCTIONAL SUPPORT SALARY SCHEDULE
Effective July 1, 2022

| Years of Exp | ADVANCED (SIXTH YEAR) | | DOCTORATE | |
|--------------------|-----------------------|---------------------|------------------|--------------------|
| | Adv. Ins. Support | Adv. w/ NBPTS Cert. | PhD Ins. Support | PhD w/ NBPTS Cert. |
| | 10 Month | 10 Month | 10 Month | 10 Month |
| 0 | \$4,196 | N/A | \$4,154 | N/A |
| 1 | \$4,306 | N/A | \$4,265 | N/A |
| 2 | \$4,416 | N/A | \$4,376 | N/A |
| 3 | \$4,526 | \$4,822 | \$4,487 | \$5,133 |
| 4 | \$4,636 | \$4,946 | \$4,599 | \$5,255 |
| 5 | \$4,746 | \$5,069 | \$4,710 | \$5,377 |
| 6 | \$4,856 | \$5,192 | \$4,821 | \$5,499 |
| 7 | \$4,966 | \$5,318 | \$4,934 | \$5,621 |
| 8 | \$5,076 | \$5,441 | \$5,045 | \$5,743 |
| 9 | \$5,186 | \$5,564 | \$5,156 | \$5,865 |
| 10 | \$5,296 | \$5,688 | \$5,268 | \$5,987 |
| 11 | \$5,406 | \$5,811 | \$5,379 | \$6,109 |
| 12 | \$5,516 | \$5,934 | \$5,490 | \$6,231 |
| 13 | \$5,626 | \$6,057 | \$5,601 | \$6,353 |
| 14 | \$5,736 | \$6,182 | \$5,713 | \$6,475 |
| 15 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 16 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 17 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 18 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 19 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 20 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 21 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 22 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 23 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 24 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 25+ | \$6,066 | \$6,553 | \$6,048 | \$6,841 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.
For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule,
refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B.
- Salary Schedule Placement.

2022-23
DAILY RATE SCHEDULES
DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL
(Based on 21.5 Days)

Effective July 1, 2022

| Years of Exp | Bachelor's Degree | | Master's Degree | | Advanced Degree | | Doctorate Degree | |
|--------------------|-------------------|--------------------------|-----------------|------------------------|-----------------|------------------------|------------------|-------------------------|
| | Bachelor's | Bachelor's with NBPTS | Master's | Master's with NBPTS | Advanced | Advanced with NBPTS | Doctorate | Doctorate with NBPTS |
| | | | | | | | | |
| 0 | \$172.09 | N/A | \$189.30 | N/A | \$195.16 | N/A | \$201.07 | N/A |
| 1 | \$176.74 | N/A | \$194.42 | N/A | \$200.28 | N/A | \$206.19 | N/A |
| 2 | \$181.40 | N/A | \$199.53 | N/A | \$205.40 | N/A | \$211.30 | N/A |
| 3 | \$186.05 | \$208.37 | \$204.65 | \$226.98 | \$210.51 | \$232.84 | \$216.42 | \$238.74 |
| 4 | \$190.70 | \$213.58 | \$209.77 | \$232.65 | \$215.63 | \$238.51 | \$221.53 | \$244.42 |
| 5 | \$195.35 | \$218.79 | \$214.88 | \$238.33 | \$220.74 | \$244.19 | \$226.65 | \$250.09 |
| 6 | \$200.00 | \$224.00 | \$220.00 | \$244.00 | \$225.86 | \$249.86 | \$231.77 | \$255.77 |
| 7 | \$204.65 | \$229.21 | \$225.12 | \$249.67 | \$230.98 | \$255.53 | \$236.88 | \$261.44 |
| 8 | \$209.30 | \$234.42 | \$230.23 | \$255.35 | \$236.09 | \$261.21 | \$242.00 | \$267.12 |
| 9 | \$213.95 | \$239.63 | \$235.35 | \$261.02 | \$241.21 | \$266.88 | \$247.12 | \$272.79 |
| 10 | \$218.60 | \$244.84 | \$240.47 | \$266.70 | \$246.33 | \$272.56 | \$252.23 | \$278.47 |
| 11 | \$223.26 | \$250.05 | \$245.58 | \$272.37 | \$251.44 | \$278.23 | \$257.35 | \$284.14 |
| 12 | \$227.91 | \$255.26 | \$250.70 | \$278.05 | \$256.56 | \$283.91 | \$262.47 | \$289.81 |
| 13 | \$232.56 | \$260.47 | \$255.81 | \$283.72 | \$261.67 | \$289.58 | \$267.58 | \$295.49 |
| 14 | \$237.21 | \$265.67 | \$260.93 | \$289.40 | \$266.79 | \$295.26 | \$272.70 | \$301.16 |
| 15 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 16 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 17 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 18 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 19 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 20 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 21 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 22 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 23 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 24 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 25+ | \$251.16 | \$281.30 | \$276.28 | \$306.42 | \$282.14 | \$312.28 | \$288.05 | \$318.19 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2022-23
SCHOOL GUIDANCE COUNSELORS SALARY SCHEDULE
CERTIFIED SALARY SCHEDULE

Effective July 1, 2022

| Years of Exp | Master's | Advanced | Doctorate | Master's w/NBPTS | Advanced w/NBPTS | Doctorate w/NBPTS |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary |
| 0 | \$4,170 | \$4,296 | \$4,423 | NA | NA | NA |
| 1 | \$4,280 | \$4,406 | \$4,533 | NA | NA | NA |
| 2 | \$4,390 | \$4,516 | \$4,643 | NA | NA | NA |
| 3 | \$4,500 | \$4,626 | \$4,753 | \$4,980 | \$5,106 | \$5,233 |
| 4 | \$4,610 | \$4,736 | \$4,863 | \$5,102 | \$5,228 | \$5,355 |
| 5 | \$4,720 | \$4,846 | \$4,973 | \$5,224 | \$5,350 | \$5,477 |
| 6 | \$4,830 | \$4,956 | \$5,083 | \$5,346 | \$5,472 | \$5,599 |
| 7 | \$4,940 | \$5,066 | \$5,193 | \$5,468 | \$5,594 | \$5,721 |
| 8 | \$5,050 | \$5,176 | \$5,303 | \$5,590 | \$5,716 | \$5,843 |
| 9 | \$5,160 | \$5,286 | \$5,413 | \$5,712 | \$5,838 | \$5,965 |
| 10 | \$5,270 | \$5,396 | \$5,523 | \$5,834 | \$5,960 | \$6,087 |
| 11 | \$5,380 | \$5,506 | \$5,633 | \$5,956 | \$6,082 | \$6,209 |
| 12 | \$5,490 | \$5,616 | \$5,743 | \$6,078 | \$6,204 | \$6,331 |
| 13 | \$5,600 | \$5,726 | \$5,853 | \$6,200 | \$6,326 | \$6,453 |
| 14 | \$5,710 | \$5,836 | \$5,963 | \$6,322 | \$6,448 | \$6,575 |
| 15 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 16 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 17 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 18 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 19 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 20 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 21 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 22 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 23 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 24 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 25+ | \$6,040 | \$6,166 | \$6,293 | \$6,688 | \$6,814 | \$6,941 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2022-23
DAILY RATES FOR SCHOOL GUIDANCE COUNSELORS
 (Based on 21.5 Days)
Effective July 1, 2022

| Years of Exp | BASE SALARY | School Counselors | | | Years of Exp | NBPTS BASE SALARY | School Counselors with NBPTS | | |
|-----------------|----------------|-------------------|----------|-----------|-----------------|-------------------------|------------------------------|----------|-----------|
| | | Masters | Advanced | Doctorate | | | Masters | Advanced | Doctorate |
| 0 | \$4,170 | \$193.95 | \$199.81 | \$205.72 | 0 | NA | NA | NA | NA |
| 1 | \$4,280 | \$199.07 | \$204.93 | \$210.84 | 1 | NA | NA | NA | NA |
| 2 | \$4,390 | \$204.19 | \$210.05 | \$215.95 | 2 | NA | NA | NA | NA |
| 3 | \$4,500 | \$209.30 | \$215.16 | \$221.07 | 3 | \$4,980 | \$231.63 | \$237.49 | \$243.40 |
| 4 | \$4,610 | \$214.42 | \$220.28 | \$226.19 | 4 | \$5,102 | \$237.30 | \$243.16 | \$249.07 |
| 5 | \$4,720 | \$219.53 | \$225.40 | \$231.30 | 5 | \$5,224 | \$242.98 | \$248.84 | \$254.74 |
| 6 | \$4,830 | \$224.65 | \$230.51 | \$236.42 | 6 | \$5,346 | \$248.65 | \$254.51 | \$260.42 |
| 7 | \$4,940 | \$229.77 | \$235.63 | \$241.53 | 7 | \$5,468 | \$254.33 | \$260.19 | \$266.09 |
| 8 | \$5,050 | \$234.88 | \$240.74 | \$246.65 | 8 | \$5,590 | \$260.00 | \$265.86 | \$271.77 |
| 9 | \$5,160 | \$240.00 | \$245.86 | \$251.77 | 9 | \$5,712 | \$265.67 | \$271.53 | \$277.44 |
| 10 | \$5,270 | \$245.12 | \$250.98 | \$256.88 | 10 | \$5,834 | \$271.35 | \$277.21 | \$283.12 |
| 11 | \$5,380 | \$250.23 | \$256.09 | \$262.00 | 11 | \$5,956 | \$277.02 | \$282.88 | \$288.79 |
| 12 | \$5,490 | \$255.35 | \$261.21 | \$267.12 | 12 | \$6,078 | \$282.70 | \$288.56 | \$294.47 |
| 13 | \$5,600 | \$260.47 | \$266.33 | \$272.23 | 13 | \$6,200 | \$288.37 | \$294.23 | \$300.14 |
| 14 | \$5,710 | \$265.58 | \$271.44 | \$277.35 | 14 | \$6,322 | \$294.05 | \$299.91 | \$305.81 |
| 15 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 15 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 16 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 16 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 17 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 17 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 18 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 18 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 19 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 19 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 20 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 20 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 21 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 21 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 22 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 22 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 23 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 23 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 24 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 24 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 25+ | \$6,040 | \$280.93 | \$286.79 | \$292.70 | 25+ | \$6,688 | \$311.07 | \$316.93 | \$322.84 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2022-23

SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(Including Masters Level Speech-Language Pathologist
And Masters Level Audiologist)

Effective July 1, 2022

| Years of Exp | Master's | Advanced | Doctorate |
|--------------------|-------------------|-------------------|-------------------|
| | Monthly Salary | Monthly Salary | Monthly Salary |
| 0 | \$4,970 | \$5,096 | \$5,223 |
| 1 | \$5,080 | \$5,206 | \$5,333 |
| 2 | \$5,190 | \$5,316 | \$5,443 |
| 3 | \$5,300 | \$5,426 | \$5,553 |
| 4 | \$5,410 | \$5,536 | \$5,663 |
| 5 | \$5,520 | \$5,646 | \$5,773 |
| 6 | \$5,630 | \$5,756 | \$5,883 |
| 7 | \$5,740 | \$5,866 | \$5,993 |
| 8 | \$5,850 | \$5,976 | \$6,103 |
| 9 | \$5,960 | \$6,086 | \$6,213 |
| 10 | \$6,070 | \$6,196 | \$6,323 |
| 11 | \$6,070 | \$6,196 | \$6,323 |
| 12 | \$6,070 | \$6,196 | \$6,323 |
| 13 | \$6,070 | \$6,196 | \$6,323 |
| 14 | \$6,070 | \$6,196 | \$6,323 |
| 15 | \$6,070 | \$6,196 | \$6,323 |
| 16 | \$6,070 | \$6,196 | \$6,323 |
| 17 | \$6,070 | \$6,196 | \$6,323 |
| 18 | \$6,070 | \$6,196 | \$6,323 |
| 19 | \$6,070 | \$6,196 | \$6,323 |
| 20 | \$6,290 | \$6,416 | \$6,543 |
| 21 | \$6,290 | \$6,416 | \$6,543 |
| 22 | \$6,290 | \$6,416 | \$6,543 |
| 23 | \$6,290 | \$6,416 | \$6,543 |
| 24 | \$6,290 | \$6,416 | \$6,543 |
| 25+ | \$6,762 | \$6,888 | \$7,015 |

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2022-23
DAILY RATES FOR SCHOOL
PSYCHOLOGISTS

(Including Masters Level Speech-Language Pathologists
and Masters Level Audiologists)
(Based on 21.5 Days)

Effective July 1, 2022

| Years of <u>Exp</u> | <u>BASE</u> <u>SALARY</u> | Psychologists | | |
|------------------------|------------------------------|---------------|----------|-----------|
| | | Masters | Advanced | Doctorate |
| 0 | \$4,970 | \$231.16 | \$237.02 | \$242.93 |
| 1 | \$5,080 | \$236.28 | \$242.14 | \$248.05 |
| 2 | \$5,190 | \$241.40 | \$247.26 | \$253.16 |
| 3 | \$5,300 | \$246.51 | \$252.37 | \$258.28 |
| 4 | \$5,410 | \$251.63 | \$257.49 | \$263.40 |
| 5 | \$5,520 | \$256.74 | \$262.60 | \$268.51 |
| 6 | \$5,630 | \$261.86 | \$267.72 | \$273.63 |
| 7 | \$5,740 | \$266.98 | \$272.84 | \$278.74 |
| 8 | \$5,850 | \$272.09 | \$277.95 | \$283.86 |
| 9 | \$5,960 | \$277.21 | \$283.07 | \$288.98 |
| 10 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 11 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 12 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 13 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 14 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 15 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 16 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 17 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 18 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 19 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 20 | \$6,290 | \$292.56 | \$298.42 | \$304.33 |
| 21 | \$6,290 | \$292.56 | \$298.42 | \$304.33 |
| 22 | \$6,290 | \$292.56 | \$298.42 | \$304.33 |
| 23 | \$6,290 | \$292.56 | \$298.42 | \$304.33 |
| 24 | \$6,290 | \$292.56 | \$298.42 | \$304.33 |
| 25+ | \$6,762 | \$314.50 | \$320.36 | \$326.27 |

2022-23
ASSISTANT PRINCIPALS
SALARY SCHEDULE
Effective July 1, 2022

| Years of Exp | Assist. Principals (MASTER) | | Assist. Principals (ADVANCED) | | Assist. Principals (DOCTORATE) | |
|--------------------|-----------------------------|------------------------------|-------------------------------|------------------------------|--------------------------------|------------------------------|
| | 10 Month | Annual Salary (10 months) | 10 Month | Annual Salary (10 months) | 10 Month | Annual Salary (10 months) |
| 0 | \$4,403 | \$44,030 | \$4,529 | \$45,290 | \$4,656 | \$46,560 |
| 1 | \$4,522 | \$45,220 | \$4,648 | \$46,480 | \$4,775 | \$47,750 |
| 2 | \$4,641 | \$46,410 | \$4,767 | \$47,670 | \$4,894 | \$48,940 |
| 3 | \$4,760 | \$47,600 | \$4,886 | \$48,860 | \$5,013 | \$50,130 |
| 4 | \$4,879 | \$48,790 | \$5,005 | \$50,050 | \$5,132 | \$51,320 |
| 5 | \$4,998 | \$49,980 | \$5,124 | \$51,240 | \$5,251 | \$52,510 |
| 6 | \$5,117 | \$51,170 | \$5,243 | \$52,430 | \$5,370 | \$53,700 |
| 7 | \$5,236 | \$52,360 | \$5,362 | \$53,620 | \$5,489 | \$54,890 |
| 8 | \$5,355 | \$53,550 | \$5,481 | \$54,810 | \$5,608 | \$56,080 |
| 9 | \$5,474 | \$54,740 | \$5,600 | \$56,000 | \$5,727 | \$57,270 |
| 10 | \$5,593 | \$55,930 | \$5,719 | \$57,190 | \$5,846 | \$58,460 |
| 11 | \$5,712 | \$57,120 | \$5,838 | \$58,380 | \$5,965 | \$59,650 |
| 12 | \$5,831 | \$58,310 | \$5,957 | \$59,570 | \$6,084 | \$60,840 |
| 13 | \$5,950 | \$59,500 | \$6,076 | \$60,760 | \$6,203 | \$62,030 |
| 14 | \$6,069 | \$60,690 | \$6,195 | \$61,950 | \$6,322 | \$63,220 |
| 15 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 16 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 17 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 18 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 19 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 20 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 21 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 22 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 23 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 24 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 25+ | \$6,426 | \$64,260 | \$6,552 | \$65,520 | \$6,679 | \$66,790 |

NOTE: Assistant Principals no longer qualify for Longevity

**PRINCIPAL SALARY
(Monthly Schedules)
FY 2022-23
Effective July 1, 2022**

| ADM Range | Schedule/ Pay Level | Base | Schedule/ Pay Level | Growth Met | Schedule/ Pay Level | Growth Exceeded |
|----------------|------------------------|----------------|------------------------|----------------|------------------------|-----------------|
| | | Monthly Salary | | Monthly Salary | | Monthly Salary |
| up to 200 | B0 | \$6,051.75 | G0 | \$6,656.92 | E0 | \$7,262.08 |
| 201 to 400 | B1 | \$6,354.33 | G1 | \$6,989.75 | E1 | \$7,625.17 |
| 401 to 700 | B2 | \$6,656.92 | G2 | \$7,322.58 | E2 | \$7,988.33 |
| 701 to 1,000 | B3 | \$6,959.50 | G3 | \$7,655.42 | E3 | \$8,351.42 |
| 1,001 to 1,600 | B4 | \$7,262.08 | G4 | \$7,988.33 | E4 | \$8,714.50 |
| over 1,600 | B5 | \$7,564.67 | G5 | \$8,321.17 | E5 | \$9,077.58 |

**PRINCIPAL SALARY
(Annual Schedules)
FY 2022-23
Effective July 1, 2022**

| ADM Range | Schedule/ Pay Level | Base | Schedule/ Pay Level | Growth Met | Schedule/ Pay Level | Growth Exceeded |
|----------------|------------------------|---------------|------------------------|---------------|------------------------|-----------------|
| | | Annual Salary | | Annual Salary | | Annual Salary |
| up to 200 | B0 | \$72,621 | G0 | \$79,883 | E0 | \$87,145 |
| 201 to 400 | B1 | \$76,252 | G1 | \$83,877 | E1 | \$91,502 |
| 401 to 700 | B2 | \$79,883 | G2 | \$87,871 | E2 | \$95,860 |
| 701 to 1,000 | B3 | \$83,514 | G3 | \$91,865 | E3 | \$100,217 |
| 1,001 to 1,600 | B4 | \$87,145 | G4 | \$95,860 | E4 | \$104,574 |
| over 1,600 | B5 | \$90,776 | G5 | \$99,854 | E5 | \$108,931 |

PRINCIPAL DAILY RATES

FY 2022-23

Effective July 1, 2022

| | | Base - Daily Rates | | | |
|--------------------------------|--------------------------------|--------------------|-----------|-----------|-----------|
| <u>SCHEDULE/ PAY LEVEL</u> | <u>BASE monthly SALARY</u> | Days in Pay Period | | | |
| | | <u>20</u> | <u>21</u> | <u>22</u> | <u>23</u> |
| B0 | \$6,051.75 | \$302.59 | \$288.18 | \$275.08 | \$263.12 |
| B1 | \$6,354.33 | \$317.72 | \$302.59 | \$288.83 | \$276.28 |
| B2 | \$6,656.92 | \$332.85 | \$317.00 | \$302.59 | \$289.43 |
| B3 | \$6,959.50 | \$347.98 | \$331.40 | \$316.34 | \$302.59 |
| B4 | \$7,262.08 | \$363.10 | \$345.81 | \$330.09 | \$315.74 |
| B5 | \$7,564.67 | \$378.23 | \$360.22 | \$343.85 | \$328.90 |

| | | Met Growth - Daily Rates | | | |
|--------------------------------|--------------------------------------|--------------------------|-----------|-----------|-----------|
| <u>SCHEDULE/ PAY LEVEL</u> | <u>MET GROWTH monthly SALARY</u> | Days in Pay Period | | | |
| | | <u>20</u> | <u>21</u> | <u>22</u> | <u>23</u> |
| G0 | \$6,656.92 | \$332.85 | \$317.00 | \$302.59 | \$289.43 |
| G1 | \$6,989.75 | \$349.49 | \$332.85 | \$317.72 | \$303.90 |
| G2 | \$7,322.58 | \$366.13 | \$348.69 | \$332.84 | \$318.37 |
| G3 | \$7,655.42 | \$382.77 | \$364.54 | \$347.97 | \$332.84 |
| G4 | \$7,988.33 | \$399.42 | \$380.40 | \$363.11 | \$347.32 |
| G5 | \$8,321.17 | \$416.06 | \$396.25 | \$378.24 | \$361.79 |

| | | Exceeded Growth - Daily Rates | | | |
|--------------------------------|---|-------------------------------|-----------|-----------|-----------|
| <u>SCHEDULE/ PAY LEVEL</u> | <u>EXCEEDED GROWTH monthly SALARY</u> | Days in Pay Period | | | |
| | | <u>20</u> | <u>21</u> | <u>22</u> | <u>23</u> |
| E0 | \$7,262.08 | \$363.10 | \$345.81 | \$330.09 | \$315.74 |
| E1 | \$7,625.17 | \$381.26 | \$363.10 | \$346.60 | \$331.53 |
| E2 | \$7,988.33 | \$399.42 | \$380.40 | \$363.11 | \$347.32 |
| E3 | \$8,351.42 | \$417.57 | \$397.69 | \$379.61 | \$363.11 |
| E4 | \$8,714.50 | \$435.73 | \$414.98 | \$396.11 | \$378.89 |
| E5 | \$9,077.58 | \$453.88 | \$432.27 | \$412.62 | \$394.68 |