

**LONGEVITY RATES (Principals, AP's, Anyone on Certified Tch
Scale Not eligible)**

<u>YEARS OF STATE SERVICE</u>	<u>%OF ANNUAL SALARY</u>
10 BUT LESS THAN 15 YEARS	1.50%
15 BUT LESS THAN 20 YEARS	2.25%
20 BUT LESS THAN 25 YEARS	3.25%
25 OR MORE YEARS	4.50%

**SUPPLEMENT RATES (Based on NC State Years of Service at
the time that supplement is processed.)**

<u>YEARS OF STATE SERVICE</u>	<u>%OF ANNUAL SALARY</u>
0-4 YEARS	9.00%
5-9 YEARS	9.50%
10-19 YEARS	10.00%
20 OR MORE YEARS	16.50%

ANNUAL LEAVE RATES

<u>YEARS OF STATE SERVICE</u>	<u>DAYS/HOURS PER MONTH</u>
LESS THAN 2 YEARS	1.17/9.36
2 BUT LESS THAN 5 YEARS	1.17/9.36
5 BUT LESS THAN 10 YEARS	1.42/11.36
10 BUT LESS THAN 15 YEARS	1.67/13.36
15 BUT LESS THAN 20 YEARS	1.92/15.36
20 YEARS OR MORE	2.17/17.36

