

MINUTES  
THE ASHEVILLE CITY BOARD OF EDUCATION MEETING  
APRIL 4, 2016

The Asheville City Board of Education ("Board") held a regular meeting beginning at 3 p.m. on Monday, April 4, 2016, at the Asheville City Schools Administrative Offices, Training Room #203, Asheville, North Carolina.

Members present were:

Peggy Dalman, Chairperson, presiding  
Matt Buys (via phone)  
Martha Geitner  
Leah Ferguson (left following the closed session)  
Shaunda Sandford

Comprising a quorum of the Board; also

Dr. Pamela M. Baldwin, Secretary/Superintendent.  
Board Attorney, Chris Campbell

Media present:

Julie Ball, Asheville Citizen-Times

CALL TO ORDER

Chairperson Dalman called the work session to order at 3:05 p.m.

WORK SESSION

Erica Parsley, Coordinator for the District's Magnet Schools, presented an update on the status of the enrollment application numbers. In addition, she shared that a lottery for Isaac Dickson Elementary School will probably take place due the number of families selecting Dickson as their first choice school. The lottery will follow board policy and procedures. Initial assignments will be done to achieve a racial balance in the kindergarten

class and so that children with siblings will be placed at the school. Remaining openings will be filled by the lottery as will assignment of the order of the waiting list. The families will be notified by letter one week prior to the lottery. All families in the district will receive their school assignments in letters mailed on the first Friday of May.

Executive Director for Instructional Technology and Media, Matt Whiteside provided the Board with an update on the ERATE Proposal that is on the 6:30 p.m. regular Board meeting consent agenda for Board approval. The Board had no questions or changes.

Executive Director for Human Resources, High Schools, Laura Davis reviewed the following board policies with the members:

1. Policy Code 2340 – Parliamentary Procedures
2. Policy Code 3460 – Graduation Requirement

The Board chair reviewed the 6:30 p.m. regular meeting agenda.

At 3:30 p.m., the work session adjourned and reconvened at 4 p.m. in the Board Room of the Administrative Offices, for a presentation on the restructuring feedback and next steps.

- Superintendent Baldwin reviewed the goals of the School Review Team
- Jeremy Spielman presented Design and Configuration
- Laura Davis presented how the restructuring will impact the Asheville High School campus. Concerns regarding AHS/SILSA being 6-12; busing capacity at Montford; and twilight school availability for the new school year and teacher morale were issues expressed by the audience.

Superintendent Baldwin spoke briefly with the Board about Green Opportunities, and the meeting was turned back over to the board chair. Additional conversation regarding intermediate schools that are working in the county, option #4 and the timeframe for determining grade levels at schools, were other issues raised by the audience. Another interaction from the audience on how intermediate schools were working in the county was

voiced. The Board hopes to decide by the end of June, but during the interim, things could still change. The Board returned to Training #203 following the presentation in the Board Room.

#### CLOSED SESSION

At 5:32 p.m., Leah Ferguson made a motion to go into closed session, pursuant to Section 143-318.11 (a)(1) and (3) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-3211; and to discuss matters protected by the attorney-client privilege. The motion was seconded by Martha Geitner and carried.

At 6:30 p.m., Martha Geitner made a motion to return to open session. The motion was seconded by Leah Ferguson and carried.

#### CALL TO ORDER

Chairperson Dalman called the Board meeting to order at 6:35 p.m.

#### PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Asheville High School student, Ethan Heilig.

#### CONSENT ITEMS

Martha Geitner made a motion to approve the consent items listed below. The motion was seconded by Shaunda Sandford and carried.

- A. Closed Session Minutes
- B. Policy Code 9500, Capital Improvements
- C. Budget Amendments
- D. Charter Dark Fiber Agreement
- E. Consideration and Approval of the Comprehensive School Safety Plan

## SUPERINTENDENT'S REPORT

Superintendent Baldwin shared the following district updates:

- Enrollments Fairs for elementary schools to be conducted the housing communities
- Whole Child Forum scheduled for Tuesday, April 5, 2016 at 5:15 in the Board Room of the Administrative Offices
- Asheville City Schools Foundation Celebration will be held on Saturday, April 16, 2015 at 5:30 p.m. at the Asheville Crowne Plaza

## CURRICULUM FEATURE

Fourth-grade Teacher of The Year for Isaac Dickson Elementary School, Kathleen White shared how Dickson is reaching out as a school to help children Read to Achieve.

## GOOD NEWS

Erin Hill, shared the following good news events on behalf of Executive Director of Public Relations/Communications, Charlie Glazener:

Students whose primary language is not English, and who are of limited English proficiency, represent a steadily increasing percentage of North Carolina's school population, and are enrolled at all grade levels in communities across the state. North Carolina. English language proficiency assessment is administered on an annual basis to all students in North Carolina identified as LEP to assess English language proficiency in each of the language domains (listening, speaking, reading and writing). We use Title III funding to accomplish this work. (I looked at some) Tables: LEAs Missing the AMAOs [Annual Measurable Objectives] for Two (three and four) Consecutive Years. **Asheville City Schools has met all three of the AMAOs every year**", Director of Testing, Accountability and ESL, Marsha Lipe wrote to us. "This is an amazing accomplishment spanning 10 years!!! Why have we done so well? Let's meet our ESL teachers: Ximena Smith serving Claxton and Vance; Vince Floriani serving Hall Fletcher; Paulette Sokolow serving Ira B. Jones, Isaac Dickson, and Asheville Middle; and Hannah Palmer serving Asheville High and SILSA

- On March 17, 2016, **the Asheville Middle School Band** - 7th and 8th grade bands earned Superior Ratings at the Regional Band Festival. The band teachers are veteran Amy Schaffer and Kevin Young, and the head cheerleader for these excellent bands is principal, Cynthia Sellinger.
- Asheville High School student, Gillian Maurer won the **Neiman-Marcus 2016 Gift Box Ornament Design Project**. Gillian will be connected with Dan R. Nelson, a Chicago sculptor and Director of the Columbus Metal Shop at the School of the Art Institute of Chicago, who will help her bring the concept to a 3-dimensional form. These

ornaments will be featured on packages during the holiday season. She also received a \$1000 scholarship for her work! Natalie Davis is the ceramics teacher.

- The **Speech and Debate Team** picked up five district championships on their home turf here at AHS. Five students qualified to represent North Carolina at the National Speech and Debate Association National Championship in Salt Lake City in June:
  - In Congressional House Debate: Ethan Heilig, Isaac Pohl-Zaretsky, and Elizabeth Propst.
  - In International Extemporaneous Speaking: David Mathews
  - In Program Oral Interpretation: Mira Carlinnia

The team also won the overall district championship in Congressional Debate by a score of 45-28 over Ardrey Kell High School. This is the second year in a row the team has claimed the district championship in congress. It is also the largest margin of victory by any school in the history of the district. Keith Pittman is the district award-winning Debate Team coach, assisted by Faculty assistant coaches: Larry Burke; Kortney Conner; Kim Fink-Adams; Jacob Kerber; Vern Lepa; Will Smith; Katie Williams. Volunteer assistant coach is Julie Carlinnia. This is the 19th straight year that the team has qualified for nationals.

### PUBLIC COMMENTS

The following individuals addressed the Board:

1. Pepi Acebo regarding restructuring
2. John Brigham regarding the proposed Teacher Housing

Board Chair Dalman responded to Mr. Bingham's remarks letting him know this is not Section 8 housing that is being provided.

### PRESENTATION

Erin Hill introduced the Superintendent's Student Advisory Council (9 of whom were present). The students explained what the council is all about; the application process; how the set up values and guidelines; that their purpose was to align their guidelines with the district's strategic plan and North Star. They have honed in on the Whole child as their priority and created a written proposal that will produce an AP Fair catalog.

FIRST READING OF BOARD POLICY

Shaunda Sandford made a motion to approve the first reading of Policy Code 2340, Parliamentary Procedures as presented by Laura Davis. The motion was seconded by Martha Geitner and carried.

Martha Geitner made a motion to approve the first reading of Policy Code 3460, Graduation Requirements as presented by Laura Davis. The motion was seconded by Shaunda Sandford and carried

EMPLOYMENT OF PERSONNEL

Martha Geitner made a motion to approve the following personnel recommendations as presented by Executive Director of Human Resources & High School, Laura Davis. The motion was seconded by Shaunda Sandford and carried.

April 4, 2016

For Approval by the Board of Education

Recommendations for Classified:Asheville High School

Redora Finley	3/10/16	Child Nutrition Assistant (4/hour)
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Ira B. Jones Elementary School

Lesia Phillips	3/14/16	Exceptional Children Teacher Assistant
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Recommendation for Contractual Agreements:Asheville City Schools Systemwide

Crystal Dover	3/21/16 - 6/7/16	Speech Language Pathologist Services
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Asheville High School

Paul Holt	3/17/16	Bus Drive Future Teachers at UNCA
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Recommendation for Contractual Agreements continued:

Maria Young	6/13/16 - 8/19/16	Women's Basketball Summer Workouts
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Janice Acquaviva	4/14/16 - TBD	Extra Substitute Services
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Claxton Elementary School

Kristin Mayfield	3/10/16 - 5/31/16	Math Tutor
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Hilary Shuler	3/18/16 - 6/30/16	Media Assistant
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Hall Fletcher Elementary School

Scarlet Carlson	3/14/16 - 3/18/16	Bonus Learning Time Session
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Sarah Cook	4/4/16 - 4/25/16	Extra Substitute Services
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Iliana Hernandez	3/14/16 - 3/18/16	Bonus Learning Time Session
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Lisa Rhodes	3/14/16 - 3/18/16	Bonus Learning Time Session
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Linda Rocheleau	3/14/16 - 3/18/16	Bonus Learning Time Session
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Linda Rocheleau	4/4/16 - 6/7/16	Exceptional Children Teacher Services
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Ira B. Jones Elementary School

Julie Brown	3/1/16 - 6/30/16	Math Tutor and Specialist
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Juliann Davis	4/11/16 - EOY	Extra Substitute Services
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Isaac Dickson Elementary School

Gwen Stokley	3/23/16 - EOY	Extra Substitute Services
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Holly Miller	3/14/16 - EOY	Extra Substitute Services
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Vance Elementary School

Jerelene Lutz	3/21/16 - 6/3/16	Tutoring
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Volunteer Coach Stipends:

Thomas Gassaway	2/14/16 - 5/10/16	Head Baseball Coach
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Sandra Theodossiou 2/29/16 - 5/28/16

Asheville Middle School

Head Varsity Men's Tennis Coach  
Asheville High School

Substitutes:

Janice Flynn



FUTURE BOARD METINGS

Superintendent Baldwin made the following announcements:

1. Work Session on Monday, April 25 at 4.p.m. Training Room
2. Regular Board Meeting on Monday, May 2 at 6:30 p.m. Board Room

ADJOURNMENT

The Board meeting was adjourned at 7:38 p.m.

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Peggy Dalman, Chairperson

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Dr. Pamela M. Baldwin, Secretary/Superintendent